

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/091/F1/001 KSS/RWFTW/091/F1/002
<b>Placement details</b> (i.e. the specialty and sub-specialty)	Anaesthetics (ITU)
<b>Department</b>	Anaesthetics
<b>Type of work to expect and learning opportunities</b>	<p>You will get experience in a busy Anaesthetic Department and get some experience of Intensive Care. You will get a high degree of supervision and get procedural training in theatres.</p> <p>You will also be on the Surgical On-call rota while placed in Anaesthetics.</p>
<b>Where the placement is based</b>	Theatres and ITU
<b>Clinical supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor, but the consultant supervising on a daily basis may change.
<b>Main duties of the placement</b>	<p>You will be working as one of two FY1 doctors in the Department of Anaesthetics and gain experience in both theatres and ITU. You are supervised at all times during this placement, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients on ITU.</p> <p>FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Theatre/ITU pm: Theatre/ITU Tues: am: Theatre/ITU pm: Theatre/ITU Wed: am: Theatre/ITU pm: Theatre/ITU Thurs: am: Theatre/ITU pm: Theatre/ITU Fri: am: Theatre/ITU pm: Theatre/ITU Sat: On-call 1 in 5 Sun: On-call 1 in 5</p>

	<p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry (14 in total). At any one time there are either two FY1 doctors on-call night and day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times and Surgery Grand Round on Friday lunch-times.</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.  <a href="https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars">https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety</p>

	<p>and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/007/F1/001 KSS/RWFTW/007/F1/002
<b>Placement details</b> (i.e. the specialty and sub-specialty)	Cardiology
<b>Department</b>	Medicine
<b>Type of work to expect and learning opportunities</b>	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on Ward 12, which gives experience in the management of the acute general medical problems and cardiac problems. The Cardiology team help to manage patients with cardiac problems throughout the Hospital.
<b>Where the placement is based</b>	Ward 12, CCU, MAU and the cardiac catheter laboratory
<b>Clinical supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	<p>You will be working as one of two FY1 doctors on this placement, working along side two (CT1 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients with cardiac problems, taking your share of arranging investigations, acting on the results and arranging discharge arrangements.</p> <p>While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>The Cardiologists operate a Consultant of the week system with daily ward rounds of cardiac patients starting on CCU at 8am. In the afternoons you will also be asked to help see elective admissions coming in for cardiac procedures.</p>
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round</p>

	<p>pm: Ward Work  Tues: am: Consultant Ward Round  pm: Ward Work  Wed: am: Consultant Ward Round  pm: Ward Work  Thurs: am: Consultant Ward Round  pm: Ward Work  Fri: am: Consultant Ward Round  pm: Ward Work  Sat: On-call 2 in 15  Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p>

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

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### **Risk Management/Health & Safety**

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

### **Infection Control**

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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<b>Site</b>	Tunbridge Wells Hospital at Pembury
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<b>Placement details</b> (i.e. the specialty and sub-specialty)	Endocrinology and Diabetes Mellitus
<b>Department</b>	Medicine
<b>Type of work to expect and learning opportunities</b>	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on either Ward 21 or Ward 12, which gives experience in the management of the acute general medical problems and cardiac problems. The Diabetes team help to manage patients with diabetes problems throughout the Hospital.
<b>Where the placement is based</b>	Ward 21 or Ward 12 and MAU and medical outliers on Ward 11
<b>Clinical supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and three registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients with diabetes problems, taking your share of arranging investigations, acting on the results and arranging discharge arrangements.</p> <p>While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work</p>

	<p>pm: Consultant Ward Round  Tues: am: Ward Work/On-call  pm: Ward Work/On-call  Wed: am: Consultant Post-take Ward Round 1  week  in 4 /Ward Work  pm: Ward Work  Thurs: am: Consultant Ward Round  pm: Ward Work  Fri: am: Ward Work  pm: Ward Work  Sat: On-call 2 in 15  Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday. You are also expected to attend the care of the Medical Grand round on Thursday lunch-times and Endocrinology &amp; Diabetes teaching on Tuesday lunch-times.</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p>



	<p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.  <a href="https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars">https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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<b>Placement details</b> (i.e. the specialty and sub-specialty)	Gastroenterology
<b>Department</b>	Medicine
<b>Type of work to expect and learning opportunities</b>	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 12, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
<b>Where the placement is based</b>	Ward 12, MAU and medical outliers on Ward 10
<b>Clinical supervisor(s) for the placement</b>	Dr H Sharma, Dr D Hanumantharaya, Dr I Bell & Dr P Blaker
<b>Main duties of the placement</b>	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Gastroenterological problems, and be involved in the management of acute gastro-intestinal haemorrhage, acute colitis and enteral feeding.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work</p>

	<p>pm: Ward Work  Tues: am: Consultant Ward Round  pm: Ward Work  Wed: am: Ward Work/On-call  pm: Ward Work/On-call  Thurs: am: Consultant Post-take Ward Round  pm: Ward Work  Fri: am: Ward Work  pm: Ward Work  Sat: On-call 2 in 15  Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the Medical Grand round on Thursday lunch-times.</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p>

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<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Surgery
<b>Department</b>	Surgery
<b>Type of work to expect and learning opportunities</b>	You will get experience in a busy Surgical Department which concentrates Acute Surgical Admissions on the Tunbridge Wells site. You will be expected to do nights during this placement, which gives you good experience for your FY2 year.
<b>Where the placement is based</b>	Wards 10 & 32 and the Short Stay Surgical Unit & Surgical Assessment Units at Tunbridge Wells Hospital.
<b>Clinical supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor, but as the Surgical Department operates a Consultant of the Week, the daily supervision changes on a weekly basis.
<b>Main duties of the placement</b>	<p>You will be working as one of 17 FY1 doctors in the Department of Surgery. The Psychiatry and Anaesthetic FY1's are also involved in the Surgical On-call rota.</p> <p>You will be responsible with the rest of your team for the day to day management of the patients on the surgical wards, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute surgical take, you will be expected to make the primary assessment of patients referred to the surgical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Surgery.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)

	<p>Mon: am: Consultant Ward Round pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Consultant Ward Round pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 1 in 5</p> <p>Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. You will be expected to do night shifts during this placement. At any one time there are two FY1 doctors on-call during the day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times and Surgical Grand Round on Friday lunch-times</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The</p>

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<b>Placement details</b> (i.e. the specialty and sub-specialty)	Geriatric Medicine
<b>Department</b>	Medicine
<b>Type of work to expect and learning opportunities</b>	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on one of the Acute Geriatric Wards, which gives experience in the management of the acute care of older patients and those having geriatric rehabilitation
<b>Where the placement is based</b>	Ward 32, MAU and medical outliers on Ward 31
<b>Clinical supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	You will be working as one of three FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)  Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work and MTD meeting pm: Ward Work Thurs: am: Ward Work/On-call



	<p>           pm: Ward Work/On-call            Fri: am: Consultant Post-take Ward Round            pm: Ward Work            Sat: On-call 2 in 15            Sun: On-call 2 in 15         </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.         </p> <p> <i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times. You are also expected to attend the care of the elderly teaching on Tuesday lunch-times and the Medical Grand round on Thursday lunch-times.         </p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your</p>

	<p>work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. <a href="https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars">https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/011/F1/004 KSS/RWFTW/011/F1/005
<b>Placement details</b> (i.e. the specialty and sub-specialty)	Geriatric Medicine - Ortho-Geriatrics
<b>Department</b>	Trauma and Orthopaedics
<b>Type of work to expect and learning opportunities</b>	You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.
<b>Where the placement is based</b>	Wards 30 (elective ward) and 31 (trauma ward and so main ward area)
<b>Clinical supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
<b>Main duties of the placement</b>	You will be working as one of two FY1 doctors based in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement, working along side the 10 FY2 and 2 CT1 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.  FY1's are also involved in the Medical On-call rota, doing weekend On-calls, but not night shifts.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)  Mon: am: Trauma Meeting followed by Ward Work pm: Ward Work Tues: am: Trauma Meeting followed by Ward Work pm: Ward Work Wed: am: Trauma Meeting followed by Ward Work pm: Lunch-time FY1 teaching then Ward Work Thurs: am: Trauma Meeting followed by Ward Work

	<p>pm: Consultant Ward Round  Fri: am: Trauma Meeting followed by Ward Work  pm: Lunch-time FY1 teaching then Ward Work</p> <p>Sat: On-call 1 in 4  Sun: On-call 1 in 4</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics in a supernumerary capacity.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times.</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.  <a href="https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars">https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</a></p>

	<p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Kent & Medway NHS & Social Care Partnership Trust
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/052/F1/001 KSS/RWFTW/052/F1/002
<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Psychiatry
<b>Department</b>	Psychiatry
<b>Type of work to expect and learning opportunities</b>	<p>You will get experience working in the Psychiatry Trust working on the General Psychiatry Wards at Maidstone. You will get experience of assessing and managing Psychiatry in-patients and will get the opportunity to work with the liaison psychiatry team and crisis team.</p> <p>You will also be on the Surgical On-call rota while placed in Psychiatry.</p>
<b>Where the placement is based</b>	Psychiatry Trust
<b>Clinical supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor
<b>Main duties of the placement</b>	<p>You will be working as in the Department of Psychiatry at Maidstone Hospital, Highlands House, Tunbridge Wells or Priority House, Maidstone. You will get experience of assessing and managing acutely ill psychiatric patients. You have a high degree of support and supervision during this placement. You will be involved in ward work, working within the multidisciplinary team, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY1's in Psychiatry are also involved in the Surgical On-call rota, doing weekend On-calls.</p>
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Round pm: Ward Work</p> <p>Tues: am: Teaching pm: Ward Work</p> <p>Wed: am: Ward Round pm: Ward Work</p> <p>Thurs: am: Liaison Team pm: Liaison Team</p> <p>Fri: am: Ward Work pm: Crisis Team</p> <p>Sat: On-call 1 in 5 Sun: On-call 1 in 5</p>

	<p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. At any one time there are either two FY1 doctors on-call night and day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times at Tunbridge Wells and Tuesday and Thursday at Maidstone. There is also a Surgery Grand Round on Friday lunch-times at TWH.</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.  <a href="https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars">https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety</p>

	<p>and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/004/F1/001 KSS/RWFTW/004/F1/002 KSS/RWFTW/004/F1/003
<b>Placement details</b> (i.e. the specialty and sub-specialty)	Respiratory Medicine
<b>Department</b>	Medicine
<b>Type of work to expect and learning opportunities</b>	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 21, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
<b>Where the placement is based</b>	Ward 21, AMU and medical outliers on Ward 10
<b>Clinical supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor
<b>Main duties of the placement</b>	<p>You will be working as one of three FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Respiratory problems and be involved in the management of acute asthma, respiratory failure and lung cancer.</p>
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round/On-call pm: Ward Work/On-call Tues: am: Consultant Post-take Ward alternate weeks/ Ward Work pm: Ward Work</p>

	<p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Lung Cancer MTD and Consultant Ward Round pm: Ward Work</p> <p>Fri: am: X-ray meeting and Ward Work pm: Ward Work</p> <p>Sat: On-call 2 in 15</p> <p>Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The</p>

	<p>trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. <a href="https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars">https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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