

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Maidstone Hospital
<b>Programme Code</b>	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022 20/KSS/RWF03/F2/023 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWF03/030/F2/001 KSS/RWF03/030/F2/002 KSS/RWF03/030/F2/003 KSS/RWF03/030/F2/004 KSS/RWF03/030/F2/005 KSS/RWF03/030/F2/006 KSS/RWF03/030/F2/007 KSS/RWF03/030/F2/008 KSS/RWF03/030/F2/009
<b>Placement</b>	Emergency Medicine
<b>Department</b>	Emergency Medicine
<b>The type of work to expect and learning opportunities</b>	Accident & Emergency Department treating >55,000 patients per year. Dealing with all categories of patient except major trauma, surgical emergencies and ambulance delivered paediatrics.
<b>Where the placement is based</b>	Accident & Emergency Department – Maidstone Hospital
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	Majors & Minors Clinical Decision Unit Resuscitation Room

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<p><b>Typical working pattern in this placement</b></p>	<p>Full shift rota, including early, late and night shifts, all supported by 24 hours/day middle grade rota.</p> <p><i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff</p>

	<p>support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Maidstone Hospital
<b>Programme Code</b>	20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
<b>Trainee Information System (TIS) Post Code (and local post number if known)</b>	KSS/RWF03/001/F2/002 KSS/RWF03/001/F2/003 KSS/RWF03/001/F2/004
<b>Placement</b>	General (Internal) Medicine
<b>Department</b>	Medicine
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures.  You will also be working on the GIM On-call rota.
<b>Where the placement is based</b>	Maidstone Hospital.
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	Ward based management of patients and helping run the medical take.
<b>Typical working pattern in this placement</b>	Ward rounds, multi-disciplinary meetings and on-calls. Full supervision at all times with 2-3 Consultant Ward rounds a week.  <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. You are also expected to attend the Medical Grand round on Monday lunch-times.
<b>Employer information</b>	<b>Emergencies</b>  The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

### **Main Conditions**

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

### **Payment Policies**

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<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

### **Risk Management/Health & Safety**

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<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital
<b>Programme Code</b>	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
<b>Trainee Information System (TIS) Post Code (and local post number if known)</b>	KSS/RWFTW/011/F2/005 KSS/RWFTW/011/F2/006
<b>Placement</b>	Geriatric Medicine - Ortho-Geriatrics
<b>Department</b>	Trauma and Orthopaedics
<b>The type of work to expect and learning opportunities</b>	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
<b>Where the placement is based</b>	Tunbridge Wells Hospital at Pembury
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
<b>Main duties of the placement</b>	<p>You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&amp;E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.</p>
<b>Typical working pattern in this placement</b>	<p>Mon: am: Ward Work pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Ward Work pm: Consultant Ward Round</p> <p>Fri: am: Ward Work</p>

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	<p>pm: Ward Work  Sat: On-call 1 in 6  Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Ortho-paedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in</p>

	<p>relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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<b>Trainee Information System (TIS) Post Code (and local post number if known)</b>	KSS/RWF03/800/F2/001 KSS/RWF03/800/F2/002 KSS/RWF03/800/F2/003 KSS/RWF03/800/F2/004
<b>Placement</b>	General Practice
<b>Department</b>	General Practice
<b>The type of work to expect and learning opportunities</b>	<ul style="list-style-type: none"> <li>• A well supported and supervised experience in general practice</li> <li>• Weekly 1:1 supervision session in the practice</li> <li>• Half day per week for personal study as well as half day release for the general F2 educational programme</li> <li>• No out of hours commitment</li> </ul>
<b>Where the placement is based</b>	In the General Practice Surgery in the Community
<b>Clinical Supervisor(s) for the placement</b>	Principal at GP Surgery
<b>Main duties of the placement</b>	Clinical reviews of patients within surgery
<b>Typical working pattern in this placement</b>	Clinics
<b>Employer information</b>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales)</p>

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and to the General Whitley Council of Conditions of Service

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<b>Site</b>	Maidstone Hospital
<b>Programme Code</b>	20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/023
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWF03/073/F2/001
<b>Placement</b>	Haematology
<b>Department</b>	Oncology
<b>The type of work to expect and learning opportunities</b>	Up-to-date management of chronic haematology conditions. Ability to deal with acute presentations of haematological emergencies. On the on-call rota – exposure to unselected take. Opportunity to learn various medical procedures expected of FY2s. Improve ability to work within a team and between various medically related specialities.
<b>Where the placement is based</b>	Maidstone Hospital. Lord North Ward
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	Ward based management of patients
<b>Typical working pattern in this placement</b>	Ward rounds, multi-disciplinary meetings and on-calls.  <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
<b>Employer information</b>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a</p>

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	<p>Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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<b>Trainee Information System (TIS) Post Code (and local post number if known)</b>	KSS/RWF03/025/F2/001 KSS/RWF03/025/F2/002
<b>Placement</b>	Ophthalmology
<b>Department</b>	Ophthalmology
<b>The type of work to expect and learning opportunities</b>	Basic level General Ophthalmology. To acquire basic clinical skills in diagnosing and managing common Ophthalmic problems
<b>Where the placement is based</b>	Maidstone Hospital
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	Attending clinics and day care ward. Managing common ophthalmic conditions under supervision
<b>Typical working pattern in this placement</b>	4 Rapid access eye clinics per week 2 sessions at Eye day care ward/theatre 1 Sub-specialty clinic 3 Teaching sessions
<b>Employer information</b>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a</p>

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<b>Trainee Information System (TIS) Post Code (and local post number if known)</b>	KSS/RWFTW/002/F2/005 KSS/RWFTW/002/F2/006
<b>Placement</b>	Paediatrics
<b>Department</b>	Womens and Childrens Health
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
<b>Where the placement is based</b>	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.  FY2's are also involved in the On-call rota, which includes weekends and night shifts.
<b>Typical working pattern in this placement</b>	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable)  Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work  <i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department.  <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.

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<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce</p>
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	Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Kent & Medway NHS & Social Care Trust
<b>Programme Code</b>	20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWF03/052/F2/001 KSS/RWF03/052/F2/002
<b>Placement</b>	General Psychiatry
<b>Department</b>	General Adult Psychiatry
<b>The type of work to expect and learning opportunities</b>	In-patient, out-patient and community work
<b>Where the placement is based</b>	In-patient work at Priority House, Maidstone or Tunbridge Wells Hospital, Pembury and community work.
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	Care of in-patients. Exposure to community based psychiatric patients and to out-patient work.
<b>Typical working pattern in this placement</b>	Ward rounds and community care
<b>Employer information</b>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p>

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### **Payment Policies**

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

### **Risk Management/Health & Safety**

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

### **Infection Control**

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	The Tunbridge Wells Hospital
<b>Programme Code</b>	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/023
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/024/F2/009 KSS/RWFTW/024/F2/010
<b>Placement</b>	Trauma and Orthopaedic Surgery
<b>Department</b>	Surgery
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres.  You will also be on the Orthopaedic On-call rota
<b>Where the placement is based</b>	Tunbridge Wells Hospital at Pembury
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
<b>Main duties of the placement</b>	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.  FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
<b>Typical working pattern in this placement</b>	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6  <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.

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	<p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p>

	<p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Programme Code</b>	20/KSS/RWFTW/F2/001 20/KSS/RWFTW/F2/002 20/KSS/RWFTW/F2/003 20/KSS/RWFTW/F2/007 20/KSS/RWFTW/F2/008 20/KSS/RWFTW/F2/009 20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/030/F2/001 KSS/RWFTW/030/F2/002 KSS/RWFTW/030/F2/003 KSS/RWFTW/030/F2/004
<b>Placement</b>	Emergency Medicine
<b>Department</b>	Emergency Medicine
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy EM department and gain experience in the assessment and management of a wide spectrum of acute emergencies. You will get a high degree of supervision and gain experience in practical procedures.
<b>Where the placement is based</b>	Accident & Emergency Department – Tunbridge Wells Hospital
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	You will be working as part of a team in conjunction with other FY2's, Registrars and EM Staff Grades. You are supervised at all times during this placement, working alongside the FY2's and 5 CT 1's and 7 CT2 trainees in the Department. You will be expected to assess patients and order relevant investigations and initiate management and act on the results. Where appropriate you will be expected to admit and refer patients to the appropriate speciality team or arrange discharge.
<b>Typical working pattern in this placement</b>	Typical working pattern in this post Daily/weekly/monthly (if applicable)  Mon: am: EM pm: EM Tues: am: EM pm: Protected teaching 3hrs Wed: am: EM pm: EM Thurs: am: EM pm: EM Fri: am: EM pm: EM

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	<p><i>On call requirements:</i> You will work within a rota system with the other doctors working in EM Department which includes weekends.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.  <a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required</p>



	<p>to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Programme Code</b>	20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015 20/KSS/RWFTW/F2/022 20/KSS/RWFTW/F2/023 20/KSS/RWFTW/F2/024
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/023/F2/001 KSS/RWFTW/023/F2/002
<b>Placement</b>	Otolaryngology
<b>Department</b>	Surgery
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy ENT Department and get some experience of both elective and emergency ENT care. You will get a high degree of supervision and gain experience in procedural skills.  You will also be on the ENT rota on-call rota.
<b>Where the placement is based</b>	Wards 11
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	You will be working as one of two FY2 doctors in the Department and gain experience in EM, ENT wards and in theatre. You are supervised at all times during this placement, working alongside other trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.  FY2's are also involved in the On-call rota, which includes weekend on-calls and night shifts.
<b>Typical working pattern in this placement</b>	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)  Mon: am: Ward Work pm: Consultant Ward Round Tues: am: Ward Work pm: Teaching Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work

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	<p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in ENT Department</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.  <a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required</p>

	<p>to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Programme Code</b>	20/KSS/RWFTW/F2/007 20/KSS/RWFTW/F2/008 20/KSS/RWFTW/F2/009 20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018 20/KSS/RWFTW/F2/025 20/KSS/RWFTW/F2/026 20/KSS/RWFTW/F2/027
<b>Trainee Information System (TIS) Post Code (and local post number if known)</b>	KSS/RWFTW/001/F2/005 KSS/RWFTW/001/F2/006 KSS/RWFTW/001/F2/008 KSS/RWFTW/001/F2/009
<b>Placement</b>	General Internal Medicine
<b>Department</b>	Medicine
<b>The type of work to expect and learning opportunities</b>	<p>You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures. Two months will be spent on AMU with the other two months on Ward 2, Acute Care of the Elderly Frailty Ward</p> <p>You will also be working on the GIM On-call rota.</p>
<b>Where the placement is based</b>	Ward 2/Frailty and AMU
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical and Educational Supervisor.
<b>Main duties of the placement</b>	<p>You will be working as part of a medical team in conjunction with one or two FY1's, a Core Trainee or GPVTS trainee and SpR. The make up of each medical team however varies. You are supervised at all times during this placement, working alongside the 15 FY1's and 5 CT 1's and 7 CT2 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the GIM On-call rota, which includes weekend On-calls and night shifts.</p>
<b>Typical working pattern in this placement</b>	Typical working pattern in this post e.g. ward rounds Daily/weekly/monthly (if applicable)

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	<p>Mon: am: Consultant Ward round pm: Ward Work</p> <p>Tues: am: Ward Work pm: Protected teaching</p> <p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Grand round then ward work</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Medicine Department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on Tuesday afternoons, Care of the Elderly teaching on Tuesday lunchtime and Grand Round on Thursday lunchtime.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. <a href="http://www.nhsemployers.org/">http://www.nhsemployers.org/</a></p>

</media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

### **Risk Management/Health & Safety**

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

### **Infection Control**

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Programme Code</b>	20/KSS/RWFTW/F2/001 20/KSS/RWFTW/F2/002 20/KSS/RWFTW/F2/003 20/KSS/RWFTW/F2/007 20/KSS/RWFTW/F2/008 20/KSS/RWFTW/F2/009 20/KSS/RWFTW/F2/019 20/KSS/RWFTW/F2/020 20/KSS/RWFTW/F2/021 20/KSS/RWFTW/F2/022 20/KSS/RWFTW/F2/023 20/KSS/RWFTW/F2/024 20/KSS/RWFTW/F2/025 20/KSS/RWFTW/F2/026 20/KSS/RWFTW/F2/027
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/800/F2/001 KSS/RWFTW/800/F2/002 KSS/RWFTW/800/F2/003 KSS/RWFTW/800/F2/004 KSS/RWFTW/800/F2/005
<b>Placement</b>	General Practice
<b>Department</b>	General Practice
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy General Practice in all aspects of patient care. You will receive a high degree of supervision and gain experience in procedural skills whenever possible.
<b>Where the placement is based</b>	Individual GP Practice
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	You will be working in a team with other members of staff at each practice which will include practice nurses, GP's and GPVTS trainees. You are supervised at all times during this placement.
<b>Typical working pattern in this placement</b>	Typical working pattern in this post Daily/weekly/monthly (if applicable)  Mon: am: surgery session pm: surgery session Tues: am: surgery session pm: Teaching Wed: am: GP teaching pm: surgery session Thurs: am: surgery session pm: self directed learning Fri: am: surgery session pm: surgery session

*STFS is a collaboration between HE Kent, Surrey & Sussex, HE South London, Brighton & Sussex Medical School, King's College London School of Medicine & St George's University of London*



	<p><i>On call requirements:</i> None</p> <p><i>Education:</i> There is dedicated FY 2 teaching every Tuesday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p>

	<p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Programme Code</b>	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/040/F2/001 KSS/RWFTW/040/F2/002
<b>Placement</b>	Obstetrics & Gynaecology
<b>Department</b>	Obstetrics & Gynaecology
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy Obstetrics and Gynaecology Department and gain experience in all aspects of patient care. You will get a high degree of supervision.  You will also be on the On-call rota, but will be always be supported by a Registrar.
<b>Where the placement is based</b>	Tunbridge Wells Womens and Childrens Health Department
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	You will be working as one of two FY2 doctors in the Department and gain experience in both theatres, AE and gynaecology and maternity wards. You are supervised at all times during this placement, working alongside other trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.  FY2's are also involved in the on-call rota, doing weekend on-calls and night shifts.
<b>Typical working pattern in this placement</b>	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)  Mon: am: Ward Work pm: Reg/Consultant Ward Round Tues: am: Ward Work pm: Protected Teaching Wed: am: Clinic pm: Ward Work Thurs: am: Ward Work pm: Reg/Consultant Ward Round Fri: am: Ward Work pm: Ward Work

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	<p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the</p>

	<p>Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital
<b>Programme Code</b>	20/KSS/RWFTW/F2/001 20/KSS/RWFTW/F2/002 20/KSS/RWFTW/F2/003 20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/011/F2/001 KSS/RWFTW/011/F2/002
<b>Placement</b>	Geriatric Medicine - Ortho-Geriatrics
<b>Department</b>	Trauma and Orthopaedics
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.  You will also be on the Orthopaedic On-call rota
<b>Where the placement is based</b>	Tunbridge Wells Hospital at Pembury
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
<b>Main duties of the placement</b>	You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.  FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
<b>Typical working pattern in this placement</b>	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round

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	<p>Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p>

	<p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of your placement and may be subject to change.



**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	The Tunbridge Wells Hospital
<b>Programme Code</b>	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/019 20/KSS/RWFTW/F2/020 20/KSS/RWFTW/F2/021
<b>Trainee Information System (TIS) Post Code (and local post number if known)</b>	KSS/RWFTW/002/F2/001 KSS/RWFTW/002/F2/002
<b>Placement</b>	Paediatrics
<b>Department</b>	Womens and Childrens Health
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
<b>Where the placement is based</b>	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.  FY2's are also involved in the On-call rota, which includes weekends and night shifts.
<b>Typical working pattern in this placement</b>	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable)  Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work  <i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department.  <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.

<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.  <a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce</p>
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	Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	Tunbridge Wells Hospital at Pembury
<b>Programme Code</b>	20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/052/F2/001 KSS/RWFTW/052/F2/002
<b>Placement</b>	General Psychiatry
<b>Department</b>	Psychiatry
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy Psychiatry Department and get some experience of both outpatients and in-patient care. You will get a high degree of supervision.  You will also be on the on-call rota.
<b>Where the placement is based</b>	Highlands House, Sevenoaks Hospital, Darent House, Kent & Medway and Maidstone Priority House
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor.
<b>Main duties of the placement</b>	You will be working as one of two FY2 doctors in the Department of Psychiatry. You are supervised at all times during this placement, working alongside GPVTS trainees and Registrars in the Department. You will take your share of arranging investigations and discharge arrangements for patients.  FY2's are also involved in the Psychiatry On-call rota, which includes weekend on-calls and night shifts.
<b>Typical working pattern in this placement</b>	Typical working pattern in this post e.g. ward rounds, clinics, Daily/weekly/monthly (if applicable)  Mon: am: Ward Work pm: Consultant Ward Round Tues: am: Ward Work pm: Teaching Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Clinic pm: Ward Work  <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Department.

	<p><i>Education:</i> There is dedicated FY 2 teaching every Tuesday afternoon as well as teaching once every two weeks at Kent &amp; Canterbury or Maidstone.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational</p>

	<p>health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Maidstone and Tunbridge Wells
<b>Site</b>	The Tunbridge Wells Hospital
<b>Programme Code</b>	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/019 20/KSS/RWFTW/F2/020 20/KSS/RWFTW/F2/021 20/KSS/RWFTW/F2/022 20/KSS/RWFTW/F2/023 20/KSS/RWFTW/F2/024 20/KSS/RWFTW/F2/025 20/KSS/RWFTW/F2/026 20/KSS/RWFTW/F2/027
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RWFTW/024/F2/002 KSS/RWFTW/024/F2/003 KSS/RWFTW/024/F2/005 KSS/RWFTW/024/F2/006
<b>Placement</b>	Trauma and Orthopaedic Surgery
<b>Department</b>	Surgery
<b>The type of work to expect and learning opportunities</b>	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres.  You will also be on the Orthopaedic On-call rota
<b>Where the placement is based</b>	Tunbridge Wells Hospital at Pembury
<b>Clinical Supervisor(s) for the placement</b>	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
<b>Main duties of the placement</b>	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.  FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
<b>Typical working pattern in this placement</b>	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work

*STFS is a collaboration between HE Kent, Surrey & Sussex, HE South London, Brighton & Sussex Medical School, King's College London School of Medicine & St George's University of London*

	<p>Sat: On-call 1 in 6 Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p><b>Employer information</b></p>	<p><b>Emergencies</b></p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p><b>Main Conditions</b></p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p><b>Payment Policies</b></p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p><a href="http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461">http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&amp;hash=01F967307A1568133D47942391371AE2B78F5461</a></p> <p><b>Risk Management/Health &amp; Safety</b></p> <p>The jobholder has a responsibility to themselves and others in</p>



	<p>relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p><b>Infection Control</b></p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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\*It is important to note that this description is a typical example of your placement and may be subject to change.